

CONTROL INTERNO						GASTO MENSUAL		GASTO ANUAL			
NO.	PUESTO	NOMBRE	ESTATUS	R.F.C.	FECHA DE INGRESO	QUINCENAL	11312 MENSUAL	11312 ANUAL	1321 GRATIFICACION DE FIN DE	1323 PRIMA VACACIONAL	TOTAL
	DIRECCIÓN DE SEGURIDAD PÚBLICA										
310	DIRECTOR "B"	RAMON CORTE	CONFIANZA	CORR-500714	11/10/2012	7,000.00	14,000.00	168,000.00	14,000.00	2,100.00	184,100.00
311	SUBDIRECTOR	JOSÉ GUADALU	CONFIANZA	LOJG-811208	17/01/2002	4,400.00	8,800.00	105,600.00	8,800.00	1,320.00	115,720.00
312	PRIMER COMA	ALBERTO GUZN	CONFIANZA	GUCA-620511	10/04/2003	3,630.00	7,260.00	87,120.00	7,260.00	1,089.00	95,469.00
313	PRIMER COMA	VACANTE	CONFIANZA	GOHE-800807	00/01/1900	3,630.00	7,260.00	87,120.00	7,260.00	1,089.00	95,469.00
314	SEGUNDO COM	MARTÍN GÓME	CONFIANZA	GOCM-640314	16/01/1998	3,246.00	6,492.00	77,904.00	6,492.00	973.80	85,369.80
315	SEGUNDO COM	LEONARDO RO	CONFIANZA	ROCI-760513	21/02/2006	3,246.00	6,492.00	77,904.00	6,492.00	973.80	85,369.80
316	SEGUNDO COM	JOSÉ MARTIN F	CONFIANZA	PAEM-630501	04/10/2005	3,246.00	6,492.00	77,904.00	6,492.00	973.80	85,369.80
317	RADIO OPERAD	JOSÉ DE JESÚS	CONFIANZA	PEPJ-730212	26/11/2001	3,246.00	6,492.00	77,904.00	6,492.00	973.80	85,369.80
318	RADIO OPERAD	JOSÉ ANTONIO	CONFIANZA	DALA-790117	15/08/2005	3,246.00	6,492.00	77,904.00	6,492.00	973.80	85,369.80
319	ELEMENTO DE	J. GUADALUPE	CONFIANZA	MIPG-570302	13/10/2009	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
320	ELEMENTO DE	JUAN PABLO C	CONFIANZA	GOHE-800807	21/08/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
321	ELEMENTO DE	MOISES HERN	CONFIANZA	HEAM-930818	01/03/2014	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
322	ELEMENTO DE	SERVANDO ESP	CONFIANZA	EIRS-761214	11/07/2002	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
323	ELEMENTO DE	ANTONIO ESCA	CONFIANZA	ESHA-670611	03/03/2002	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
324	ELEMENTO DE	J. INES MÉNDE	CONFIANZA	MEEI-770125	28/04/2001	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
325	ELEMENTO DE	FERNANDO GO	CONFIANZA	GOCF-731023	18/11/2001	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
326	ELEMENTO DE	JUAN REYES SI	CONFIANZA	RESJ-640927	08/10/2002	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
327	ELEMENTO DE	MIGUEL ANGEL	CONFIANZA	PEVM-890417	09/06/2011	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
328	ELEMENTO DE	JEREMIAS PIÑA	CONFIANZA	PIMJ-830607	13/04/2005	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
329	ELEMENTO DE	ARMANDO ORT	CONFIANZA	OIMA-840217	07/03/2005	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
330	ELEMENTO DE	JUAN SILVA ME	CONFIANZA	SIMJ-741022	07/03/2005	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
331	ELEMENTO DE	JOSÉ EMMANU	CONFIANZA	OIBE-851219	13/04/2005	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
332	ELEMENTO DE	JOSE JUAN ESP	CONFIANZA	ESRJ-740402	07/03/2005	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
333	ELEMENTO DE	MIGUEL ANGEL	CONFIANZA	ROSM-860913	17/02/2012	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
334	ELEMENTO DE	JOSE DE JESUS	CONFIANZA	CAMJ-820702	01/08/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
335	ELEMENTO DE	J. GUADALUPE	CONFIANZA	RAVF-710808	01/08/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
336	ELEMENTO DE	RAUL EUFEMIO	CONFIANZA	MORR-810316	19/02/2012	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
337	ELEMENTO DE	JOSÉ DE JESÚS	CONFIANZA	BRCJ-761210	17/06/2007	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
338	ELEMENTO DE	RICARDO CARD	CONFIANZA	CAVR-860406	25/07/2008	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
339	ELEMENTO DE	VACANTE	CONFIANZA	0	00/01/1900	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
340	ELEMENTO DE	PEDRO REYES S	CONFIANZA	CORC-790205	01/08/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
341	ELEMENTO DE	GERARDO AGU	CONFIANZA	AUAG-801003	24/10/2009	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
342	ELEMENTO DE	JUAN MANUEL	CONFIANZA	ROGI-831029	17/11/2009	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
343	ELEMENTO DE	ERNESTO ESPIN	CONFIANZA	EIRE-800303	01/12/2009	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
344	ELEMENTO DE	JOSE MIGUEL N	CONFIANZA	MEGI-880115	16/01/2014	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
345	ELEMENTO DE	ERNESTO GOM	CONFIANZA	GOGF-901018	11/02/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
346	ELEMENTO DE	JONATTAN ME	CONFIANZA	MEBJ-910330	05/02/2010	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
347	ELEMENTO DE	ENRIQUE PERE	CONFIANZA	PELE-920419	01/03/2014	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
348	ELEMENTO DE	VICTOR MANU	CONFIANZA	OECV-770608	16/06/2010	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
349	ELEMENTO DE	FRANCISCO ME	CONFIANZA	SOGF-900627	20/08/213	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
350	ELEMENTO DE	FERNANDO RO	CONFIANZA	ROLF-780926	18/10/2011	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
351	ELEMENTO DE	FRANCISCO JAV	CONFIANZA	QUNF-871203	01/04/2010	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
352	ELEMENTO DE	PANFILO MEND	CONFIANZA	MEGP-840927	01/09/2010	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30

353	ELEMENTO DE	JUAN JOSE COI	CONFIANZA	COMJ-890908	16/09/2010	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
354	ELEMENTO DE	FERNANDO GA	CONFIANZA	GALF-821030	08/10/2010	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
355	ELEMENTO DE	CLAUDIA MAR	CONFIANZA	MAHC-871224	01/05/2011	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
356	ELEMENTO DE	VACANTE	CONFIANZA	0	00/01/1900	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
357	ELEMENTO DE	JAVIER MEND	CONFIANZA	MEMJ-881210	19/01/2012	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
358	ELEMENTO DE	PRIMITIVO SER	CONFIANZA	SEOP-770610	20/01/2012	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
359	ELEMENTO DE	MAURICIO ALV	CONFIANZA	AAMM-820922	29/08/2008	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
360	ELEMENTO DE	J . GUADALUPE	CONFIANZA	SAML-760118	25/10/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
361	ELEMENTO DE	J. JESUS ESQUI	CONFIANZA	EUEJ-720404	02/11/2012	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
362	ELEMENTO DE	GUSTAVO DAV	CONFIANZA	HEAG-921107	11/02/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
363	ELEMENTO DE	VACANTE	CONFIANZA	0	00/01/1900	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
364	ELEMENTO DE	ROLANDO RIVA	CONFIANZA	RIMR-840807	11/02/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
365	ELEMENTO DE	GUSTAVO ADO	CONFIANZA	FOHG-910711	11/02/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
366	ELEMENTO DE	VACANTE	CONFIANZA	0	00/01/1900	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
367	ELEMENTO DE	JUAN RAMON S	CONFIANZA	FOHG-910711	20/08/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
368	ELEMENTO DE	MARIA GUADA	CONFIANZA	GURG-810718	07/11/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
369	ELEMENTO DE	BEATRIZ ADRIA	CONFIANZA	NAMR-861229	16/01/2014	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
370	ELEMENTO DE	CARMEN MAN	CONFIANZA	0	00/01/1900	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
371	ELEMENTO DE	LUIS ALBERTO	CONFIANZA	MAML-890203	01/04/2014	1,800.00	3,600.00	43,200.00	3,600.00	540.00	47,340.00
372	ELEMENTO DE	JAVIER ALEJAN	CONFIANZA	GACJ-950712	21/01/2014	1,800.00	3,600.00	43,200.00	3,600.00	540.00	47,340.00
373	ELEMENTO DE	JOSE ALFREDO	CONFIANZA	SARA-930302	01/04/2014	1,800.00	3,600.00	43,200.00	3,600.00	540.00	47,340.00

CONTROL INTERNO							GASTO MENSUAL														
NO.	PUESTO	NOMBRE	ESTATUS	R.F.C.	FECHA DE INGRESO	SALARIO NETO	SALARIO NOMINAL	APOYO FAMILIAR	DESPENSA	GRATIFICACIÓN QUINCENAL	OTRAS PREVISIONES SOCIALES	SUBSIDIO	TOTAL/BRUTO	MENSUAL	ANUAL	GRATIFICACION DE FIN DE AÑO	MENSUAL	PRIMA VACACIONAL	FONDO DE AHORRO	TOTAL	
	DIRECCIÓN DE SEGURIDAD PÚBLICA						229,752.00	165,926.10	9,642.63	28,009.70	11,707.39	16,430.73	443.16	231,716.54	463,633.08	5,563,596.96	464,319.40	463,633.08	137,851.20	0.00	#####
324	DIRECTOR "B"	MARTIN MAR	CONFIANZA	MAPJ480128G	10/10/2015	7,000.00	5,450.00	300.00	298.45	1,593.79	292.54	0.00	7,934.77	15,869.54	190,434.48	15,869.54	15,869.54	4,200.00		210,504.02	
325	SUBDIRECTOR	RAMIRO VILL	CONFIANZA	VIAR-830324	12/10/2015	4,400.00	3,650.00	175.00	321.52	400.00	146.52	0.00	4,693.04	9,386.08	112,632.96	9,386.08	9,386.08	2,640.00		124,659.04	
326	PRIMER COMA	ALBERTO GUZ	CONFIANZA	GUCA-620511	10/04/2003	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	7,875.14	2,358.00		104,734.82	
327	PRIMER COMA	MARTIN GOM	CONFIANZA	GOCM-640314	16/01/1998	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	7,875.14	2,358.00		104,734.82	
328	SEGUNDO COM	RICARDO CAR	CONFIANZA	CAVR-860406	25/07/2008	3,700.00	2,808.70	272.86	409.20	154.80	110.59	0.00	3,756.15	7,512.30	90,147.60	7,512.30	7,512.30	2,220.00		99,879.90	
329	SEGUNDO COM	LEONARDO RE	CONFIANZA	ROCI-760513	21/02/2006	3,700.00	2,808.70	272.86	409.20	154.80	110.59	0.00	3,756.15	7,512.30	90,147.60	7,512.30	7,512.30	2,220.00		99,879.90	
330	SEGUNDO COM	JOSÉ MARTIN	CONFIANZA	PAEM-630503	04/10/2005	3,700.00	2,808.70	272.86	409.20	154.80	110.59	0.00	3,756.15	7,512.30	90,147.60	7,512.30	7,512.30	2,220.00		99,879.90	
331	RADIO OPERA	VACANTE	CONFIANZA			3,246.00	2,600.00	272.86	126.20	154.80	110.59	0.00	3,264.45	6,528.90	78,346.80	6,528.90	6,528.90	1,947.60		86,823.30	
332	RADIO OPERA	VACANTE	CONFIANZA			3,246.00	2,600.00	272.86	126.20	154.80	110.59	0.00	3,264.45	6,728.90	80,746.80	6,528.90	6,728.90	1,947.60		89,223.30	
333	ELEMENTO DI	J. GUADALUPE	CONFIANZA	MIPG-570302	13/10/2009	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
334	ELEMENTO DI	JUAN PABLO G	CONFIANZA	GOHE-800807	21/08/2013	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
335	ELEMENTO DI	JOSE MANUEL	CONFIANZA	GAAJ-880930	16/07/2014	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
336	ELEMENTO DI	SERVANDO ES	CONFIANZA	EIRS-761214	11/07/2002	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
337	ELEMENTO DI	ANTONIO ESC	CONFIANZA	ESHA-670611	03/03/2002	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
338	ELEMENTO DI	JOSE ALFREDO	CONFIANZA	SARA930302	01/04/2014	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
339	ELEMENTO DI	FERNANDO G	CONFIANZA	GOCF-731023	18/11/2001	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
340	ELEMENTO DI	JUAN REYES S	CONFIANZA	RESJ-640927	08/10/2002	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
341	ELEMENTO DI	MIGUEL ANGEL	CONFIANZA	PEVM-890417	09/06/2011	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
342	ELEMENTO DI	IEREMIAS PIN	CONFIANZA	PIMI-830607	13/04/2005	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
343	ELEMENTO DI	ARMANDO OR	CONFIANZA	OIMA-840217	07/03/2005	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
344	ELEMENTO DI	JUAN SILVA M	CONFIANZA	SIMJ-741022	07/03/2005	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
345	ELEMENTO DI	JOSE DE JESUS	CONFIANZA	PEPJ-730212	26/11/2001	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
346	ELEMENTO DI	JOSE JUAN ES	CONFIANZA	ESRJ-740402	07/03/2005	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
347	ELEMENTO DI	MIGUEL ANGEL	CONFIANZA	ROSM-860913	17/02/2012	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
348	ELEMENTO DI	JOSE DE JESUS	CONFIANZA	CAVJ890322R	01/08/2013	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
349	ELEMENTO DI	ALEJANDRO G	CONFIANZA	GURA840331	18/10/2014	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
350	ELEMENTO DI	RAUL EUFEMIA	CONFIANZA	MORR-810316	19/02/2012	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
351	ELEMENTO DI	JOSE DE JESUS	CONFIANZA	BICI761210	17/06/2007	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
352	ELEMENTO DI	RAMIRO VILL	CONFIANZA	VIAR-830324	12/10/2015	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
353	ELEMENTO DI	CAROLINA SO	CONFIANZA	AAEC900302S	16/02/2015	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
354	ELEMENTO DI	PEDRO REYES	CONFIANZA	RESP801110R	01/08/2013	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
355	ELEMENTO DI	JOSE MANUEL	CONFIANZA	MACM-930423	07/01/2013	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
356	ELEMENTO DI	ADRIANO CAR	CONFIANZA	CASA931129	01/06/2015	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
357	ELEMENTO DI	ERNESTO ESP	CONFIANZA	EIRE-800303	01/12/2009	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
358	ELEMENTO DI	JOSÉ MIGUEL	CONFIANZA	MEGI-880115	16/01/2014	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
359	ELEMENTO DI	ERNESTO GON	CONFIANZA	GOCG-901018	11/02/2013	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
360	ELEMENTO DI	JOSE FRANCIS	CONFIANZA	JASF-771004	07/07/2004	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
361	ELEMENTO DI	ENRIQUE PER	CONFIANZA	PELE-920419	01/03/2014	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
362	ELEMENTO DI	ARMANDO RO	CONFIANZA	OEVC-770608	16/06/2014	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,61								

CONTROL INTERNO						GASTO MENSUAL														
NO.	PUESTO	NOMBRE	ESTATUS	R.F.C.	FECHA DE INGRESO	SALARIO NETO	SALARIO NOMINAL	APOYO FAMILIAR	DESPENSA	GRATIFICACION QUINCENAL	OTRAS PREVISIONES SOCIALES	SUBSIDIO	TOTAL/BRUTO	MENSUAL	ANUAL	GRATIFICACION DE FIN DE AÑO	PRIMA VACACIONAL	FONDO DE AHORRO	TOTAL	
	DIRECCION DE SEGURIDAD PUBLICA					250,260.00	168,750.00	14,099.31	33,272.46	16,728.29	20,375.10		224.76	253,225.16	506,450.31	6,077,403.72	506,899.86	137,851.20	0.00	#####
328	DIRECTOR B	VACANTE	CONFIANZA			7,000.00	5,450.00	300.00	298.45	1,593.79	292.54	0.00	7,934.77	15,869.54	190,434.48	15,869.54	4,760.86		211,064.88	
329	SUBDIRECTOR	RAMIRO VILL	CONFIANZA	VIAR-830324	12/10/2015	4,500.00	4,000.00	175.00	178.94	400.00	95.15	0.00	4,849.09	9,698.18	116,378.16	9,698.18	2,909.45		128,985.79	
330	PRIMER COMA	ALBERTO GUZ	CONFIANZA	GUCA-620511	10/04/2003	4,100.00	3,750.00	135.65	140.50	225.00	157.94	0.00	4,409.09	8,818.18	105,818.16	8,818.18	2,645.45		117,281.79	
331	PRIMER COMA	MARTIN GOM	CONFIANZA	GOCM-640314	16/01/1998	4,100.00	3,750.00	135.65	140.50	225.00	157.94	0.00	4,409.09	8,818.18	105,818.16	8,818.18	2,645.45		117,281.79	
332	SEGUNDO COM	RICARDO CAR	CONFIANZA	CAVR-860406	25/07/2008	4,000.00	3,650.00	117.67	133.60	225.00	166.77	0.00	4,293.04	8,586.08	103,032.96	8,586.08	2,575.82		114,194.86	
333	SEGUNDO COM	FERNANDO R	CONFIANZA	ROLF-780926	18/10/2011	4,000.00	3,650.00	117.67	133.60	225.00	166.77	0.00	4,293.04	8,586.08	103,032.96	8,586.08	2,575.82		114,194.86	
334	SEGUNDO COM	JOSÉ MARTIN	CONFIANZA	PAEM-630508	04/10/2005	4,000.00	3,650.00	117.67	133.60	225.00	166.77	0.00	4,293.04	8,586.08	103,032.96	8,586.08	2,575.82		114,194.86	
335	RADIO OPERA	VACANTE	CONFIANZA			3,500.00	2,500.00	200.00	365.86	250.00	191.71	0.00	3,507.57	7,015.13	84,181.56	7,015.13	2,104.54		93,301.23	
336	RADIO OPERA	VACANTE	CONFIANZA			3,500.00	2,500.00	200.00	365.86	250.00	191.71	0.00	3,507.57	7,015.13	84,181.56	7,015.13	2,104.54		93,301.23	
337	ELEMENTO DE	GUADALUPE	CONFIANZA	MIPG-570302	13/10/2009	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
338	ELEMENTO DE	JUAN PABLO	CONFIANZA	GOHE-800807	21/08/2013	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
339	ELEMENTO DE	JOSE MANUEL	CONFIANZA	GAAJ-880930	16/07/2014	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
340	ELEMENTO DE	SERVANDO ES	CONFIANZA	EIRS-761214	11/07/2002	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
341	ELEMENTO DE	ANTONIO ESC	CONFIANZA	ESHA-670611	03/03/2002	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
342	ELEMENTO DE	JOSE ALFREDO	CONFIANZA	SARA930302	01/04/2014	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
343	ELEMENTO DE	FERNANDO G	CONFIANZA	GOCF-731023	18/11/2001	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
344	ELEMENTO DE	JUAN REYES S	CONFIANZA	RESJ-640927	08/10/2002	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
345	ELEMENTO DE	MIGUEL ANG	CONFIANZA	PEVM-890417	09/06/2011	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
346	ELEMENTO DE	JEREMIAS PI	CONFIANZA	PIMJ-830607	13/04/2005	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
347	ELEMENTO DE	ARMANDO OR	CONFIANZA	OIMA-840217	07/03/2005	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
348	ELEMENTO DE	JUAN SILVA M	CONFIANZA	SIMJ-741022	07/03/2005	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
349	ELEMENTO DE	JOSÉ DE JESÚ	CONFIANZA	PEPJ-730212	26/11/2001	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
350	ELEMENTO DE	JOSE JUAN ES	CONFIANZA	ESRJ-740402	07/03/2005	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
351	ELEMENTO DE	MIGUEL ANG	CONFIANZA	ROSM-860913	17/02/2012	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
352	ELEMENTO DE	JOSE DE JESÚ	CONFIANZA	CAVJ890322R	01/08/2013	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
353	ELEMENTO DE	ALEJANDRO G	CONFIANZA	GURA840331	18/10/2014	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
354	ELEMENTO DE	RAUL EUFEM	CONFIANZA	MORR-810316	19/02/2012	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
355	ELEMENTO DE	JOSE DE JESÚ	CONFIANZA	BICJ761210	17/06/2007	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
356	ELEMENTO DE	JOSE GUADAL	CONFIANZA	LOJG811208	17/01/2002	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
357	ELEMENTO DE	CAROLINA SO	CONFIANZA	AAEC900302S	16/02/2015	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
358	ELEMENTO DE	PEDRO REYES	CONFIANZA	RESP801110R	01/08/2013	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
359	ELEMENTO DE	ALVARO COL	CONFIANZA	COMA780627	26/05/2016	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
360	ELEMENTO DE	ADRIANO CAR	CONFIANZA	CASA931129	01/06/2015	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
361	ELEMENTO DE	ERNESTO ESP	CONFIANZA	EIRE-800303	01/12/2009	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
362	ELEMENTO DE	JOSE MIGUEL	CONFIANZA	MEGJ-880115	16/01/2014	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
363	ELEMENTO DE	ERNESTO GON	CONFIANZA	GOGG-901018	11/02/2013	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
364	ELEMENTO DE	JOSE FRANCIS	CONFIANZA	JASF-771004	07/07/2004	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
365	ELEMENTO DE	ENRIQUE PER	CONFIANZA	PELE-920419	01/03/2014	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
366	ELEMENTO DE	ARMANDO RO	CONFIANZA	OECV-770608	16/06/2014	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
367	ELEMENTO DE	FRANCISCO M	CONFIANZA	SOGF-900627	20/08/2013	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
368	ELEMENTO DE	HIGINIO MEN	CONFIANZA	MECH740111	05/03/2016	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
369	ELEMENTO DE	FRANCISCO J	CONFIANZA	QUINF-871203	01/04/2010	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
370	ELEMENTO DE	PANFILO MEN	CONFIANZA	MEGP-840927	01/09/2010	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
371	ELEMENTO DE	MARCO ANTO	CONFIANZA	CAMM-831213	01/06/2014	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57							

CONTROL INTERNO							GASTO MENSUAL														
NO.	PUESTO	NOMBRE	ESTATUS	R.F.C.	FECHA DE INGRESO	SALARIO NETO	SALARIO NOMINAL	APOYO FAMILIAR	PERCEPCIONES			SUBSIDIO	TOTAL/BRUTO	MENSUAL	ANUAL	GRATIFICACION DE FIN DE AÑO	PRIMA VACACIONAL	FONDO DE AHORRO	TOTAL		
									DESPENSA	GRATIFICACION OMIHNCENAL	OTRAS PREVISIONES SOCIALES										
	PRESIDENCIA					57,797.65	41,250.00	4,628.12	6,433.09	8,635.61	4,613.88	1,522.51	65,560.70	131,121.39	1,489,211.82	134,003.82	40,858.93	5,450.98	#####		
340	PRIMER COM.	ALBERTO GUZ	CONFIANZA	GUCA62051118	10/04/2003	4,600.00	4,050.00	146.00	349.99	248.56	162.54	0.00	4,957.09	9,914.18	118,970.16	9,914.18	2,974.25		131,858.59		
341	PRIMER COM.	MARTIN GOM	CONFIANZA	GOCM64031416	16/01/1998	4,600.00	4,050.00	146.00	349.99	248.56	162.54	0.00	4,957.09	9,914.18	118,970.16	9,914.18	2,974.25		131,858.59		
342	SEGUNDO COM.	ROLANDO RY	CONFIANZA	RIMR84080718	11/02/2013	4,400.00	3,650.00	175.00	393.95	400.00	74.09	0.00	4,693.04	9,386.08	112,632.96	9,386.08	2,815.82		124,834.86		
343	SEGUNDO COM.	FERNANDO RE	CONFIANZA	ROLF78092618	18/10/2011	4,400.00	3,650.00	175.00	393.95	400.00	74.09	0.00	4,693.04	9,386.08	112,632.96	9,386.08	2,815.82		124,834.86		
344	SEGUNDO COM.	JOSE MARTIN	CONFIANZA	PAEM63050104	04/10/2005	4,400.00	3,650.00	175.00	393.95	400.00	74.09	0.00	4,693.04	9,386.08	112,632.96	9,386.08	2,815.82		124,834.86		
345	SEGUNDO COM.	MIGUEL ANGEL	CONFIANZA	PEVM89041709	09/06/2011	4,400.00	3,650.00	175.00	393.95	400.00	74.09	0.00	4,693.04	9,386.08	112,632.96	9,386.08	2,815.82		124,834.86		
346	ELEMENTO DI	GUADALUPE	CONFIANZA	MIPJ57030201	13/10/2009	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
347	ELEMENTO DI	JUAN PABLO	CONFIANZA	CARI78082418	21/08/2013	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
348	ELEMENTO DI	ARENAS VALA	CONFIANZA	AEVL91121109	09/10/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
349	ELEMENTO DI	BARRAZA LEI	CONFIANZA	BALJ87042322	21/11/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
350	ELEMENTO DI	ANTONIO ESC	CONFIANZA	EAHA67061118	03/03/2002	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
351	ELEMENTO DI	JOSE ALFREDO	CONFIANZA	SARA93030201	01/04/2014	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
352	ELEMENTO DI	FERNANDO G	CONFIANZA	GOCF73102318	18/11/2001	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
353	ELEMENTO DI	JUAN REYES S	CONFIANZA	RESJ64092718	08/10/2002	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
354	ELEMENTO DI	JEREMIAS PI	CONFIANZA	PIMJ83060713	04/04/2005	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
355	ELEMENTO DI	ARMANDO OR	CONFIANZA	OIMA84021717	07/03/2005	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
356	ELEMENTO DI	SERVANDO ES	CONFIANZA			4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
357	ELEMENTO DI	VACANTE	CONFIANZA			4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
358	ELEMENTO DI	JOSE JUAN ES	CONFIANZA	EIRJ74042217	07/03/2005	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
359	ELEMENTO DI	MIGUEL ANGEL	CONFIANZA	ROSM86091317	02/12/2012	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
360	ELEMENTO DI	JOSE DE JESUS	CONFIANZA	CAVJ89032218	01/08/2013	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
361	ELEMENTO DI	ALEJANDRO G	CONFIANZA	GURA84033118	18/10/2014	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
362	ELEMENTO DI	JUAN CARLOS	CONFIANZA	CAMJ82070218	25/09/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
363	ELEMENTO DI	FRANCISCO M	CONFIANZA	MEMF90102018	20/08/2013	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
364	ELEMENTO DI	JOSE GUADAL	CONFIANZA	LOJG81120817	17/01/2002	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
365	ELEMENTO DI	CAROLINA SO	CONFIANZA	AAEC90030218	16/02/2015	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
366	ELEMENTO DI	PEDRO REYES	CONFIANZA	RESP80111018	01/08/2013	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
367	ELEMENTO DI	HECTOR MAN	CONFIANZA	CAVH94071418	20/06/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
368	ELEMENTO DI	ADRIANO CAR	CONFIANZA	RESP80111018	01/06/2015	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
369	ELEMENTO DI	ERNESTO ESP	CONFIANZA	EIRE80030318	01/12/2009	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
370	ELEMENTO DI	GUSTAVO AD	CONFIANZA	FOHG91071118	20/06/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
371	ELEMENTO DI	DIEGO GOMEZ	CONFIANZA	GOCF95071618	20/06/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
372	ELEMENTO DI	JOSE FRANCIS	CONFIANZA	JASF77100418	07/07/2004	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
373	ELEMENTO DI	FLORENTINO	CONFIANZA	HEPP93042618	21/07/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
374	ELEMENTO DI	ARMANDO RO	CONFIANZA	ROAA86032716	06/06/2014	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
375	ELEMENTO DI	JUAN JESUS L	CONFIANZA	LAMJ76050418	04/09/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
376	ELEMENTO DI	HIGINIO MEN	CONFIANZA	MECH74011118	05/03/2016	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
377	ELEMENTO DI	RUBEN OMAR	CONFIANZA	RONR94110718	11/10/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
378	ELEMENTO DI	PANFILO MEN	CONFIANZA	MEGP84092718	01/09/2010	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
379	ELEMENTO DI	EDUARDO GA	CONFIANZA	RAGE86121718	01/09/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
380	ELEMENTO DI	MARTIN SALA	CONFIANZA	SADM63082918	07/10/2016	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
381	ELEMENTO DI	ROLANDO RO	CONFIANZA	ROGR83082118	01/05/2011	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
382	ELEMENTO DI	JOSE DE JESUS	CONFIANZA	GAJJ97122418	20/06/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
383	ELEMENTO DI	JOSE LUIS GA	CONFIANZA	GARJ86090718	07/10/2016	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
384	ELEMENTO DI	JUAN MANUEL	CONFIANZA	PEVJ95061518	16/02/2018	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
385	ELEMENTO DI	MA DE LA LUZ	CONFIANZA	HEAL76051918	01/05/2014	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
386	ELEMENTO DI	GUSTAVO AD	CONFIANZA	TOBC93082918	01/07/2015	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
387	ELEMENTO DI	MARIO TORRE	CONFIANZA	TOPM82081518	23/02/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
388	ELEMENTO DI	GUSTAVO DA	CONFIANZA	HEAG92110718	11/02/2013	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86		
389	ELEMENTO DI	AR																			

CONTROL INTERNO							GASTO MENSUAL																			
NO.	PUERTO	NOMBRE	ESTATUS	R.F.C.	FECHA DE INGRESO	SALARIO NETO	SALARIO NOMINAL	SALARIO MENSUAL	1133 SALARIO ANUAL	APOYO FAMILIAR	PERCEPCIONES	GRATIFICACION QUINCENAL	OTRAS PREVISIONES SOCIALES	MENSUAL	1392 OTRAS PRESTACIONES ANUALES	1323 GRATIFICACION DE FIN DE AÑO	1321 PRIMA VACACIONAL	1511 FONDO DE AHORRO	SUBSIDIO	TOTAL/BRUTO	MENSUAL	ANUAL	GRATIFICACION DE FIN DE AÑO	PRIMA VACACIONAL	FONDO DE AHORRO	TOTAL
326	DIRECTOR B	HECTOR JAVIER	CONFIANZA	MAH881230	10/10/2018	7,350.00	7,050.00	14,100.00	169,200.00	510.71	300.00	245.00	112.00	2,335.42	28,025.04	16,435.42	4,930.63		0.00	8,217.71	16,435.42	197,225.04	16,435.42	4,930.63		218,591.09
327	PRIMER COM	ALBERTO GUZ	CONFIANZA	GUC620511	10/04/2003	4,600.00	4,050.00	8,100.00	97,200.00	146.00	349.99	248.56	150.83	1,790.76	21,489.12	9,890.76	2,967.23		0.00	4,945.38	9,890.76	118,689.12	9,890.76	2,967.23		131,547.11
328	PRIMER COM	MARTIN GOME	CONFIANZA	GOCM640314	16/01/1998	4,600.00	4,050.00	8,100.00	97,200.00	146.00	349.99	248.56	150.83	1,790.76	21,489.12	9,890.76	2,967.23		0.00	4,945.38	9,890.76	118,689.12	9,890.76	2,967.23		131,547.11
329	SEGUNDO CO	ROLANDO RIV	CONFIANZA	RMH880807	11/02/2013	4,400.00	3,650.00	7,300.00	87,600.00	170.00	381.63	400.00	74.09	2,051.44	24,617.28	9,351.44	2,805.43		0.00	4,675.72	9,351.44	112,217.28	9,351.44	2,805.43		124,374.15
330	SEGUNDO CON	FERNANDO RE	CONFIANZA	NOLF780926	18/10/2011	4,400.00	3,650.00	7,300.00	87,600.00	170.00	381.63	400.00	74.09	2,051.44	24,617.28	9,351.44	2,805.43		0.00	4,675.72	9,351.44	112,217.28	9,351.44	2,805.43		124,374.15
331	SEGUNDO CON	JOSE MARTIN	CONFIANZA	PAEM630501	04/10/2005	4,400.00	3,650.00	7,300.00	87,600.00	170.00	381.63	400.00	74.09	2,051.44	24,617.28	9,351.44	2,805.43		0.00	4,675.72	9,351.44	112,217.28	9,351.44	2,805.43		124,374.15
332	SEGUNDO CO	MIGUEL ANGE	CONFIANZA	PEVM890417	09/06/2011	4,400.00	3,650.00	7,300.00	87,600.00	170.00	381.63	400.00	74.09	2,051.44	24,617.28	9,351.44	2,805.43		0.00	4,675.72	9,351.44	112,217.28	9,351.44	2,805.43		124,374.15
333	ELEMENTO D	EL GUADALUPE	CONFIANZA	MIPI370302	13/10/2009	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
334	ELEMENTO D	EL HUAN PABLO	CONFIANZA	CAR700603	21/08/2013	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
335	ELEMENTO D	EL AZARZO JUAN	CONFIANZA	PADI341206	16/02/2018	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
336	ELEMENTO D	EL BARAZA LIE	CONFIANZA	BALI870423	21/11/2017	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
337	ELEMENTO D	EL ANTONIO ESC	CONFIANZA	EAHA670611	03/03/2002	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
338	ELEMENTO D	EL JOSE ALFREDO	CONFIANZA	SAKA930302	01/04/2014	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
339	ELEMENTO D	EL FERNANDO C	CONFIANZA	GOC731028	01/03/2018	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
340	ELEMENTO D	EL HUAN REYES	CONFIANZA	RESH640223	08/10/2002	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
341	ELEMENTO D	EL JEREMIAS PIS	CONFIANZA	PIMP830607	13/04/2005	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
342	ELEMENTO D	EL DARMO AND	CONFIANZA	ODMA840217	07/03/2005	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
343	ELEMENTO D	EL DAVID ESTER	CONFIANZA	MEMD960621	16/02/2018	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
344	ELEMENTO D	EL LUIS FELIPE	CONFIANZA	HEH829012	16/03/2018	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
345	ELEMENTO D	EL JOSE JUAN	CONFIANZA	EHU744221	07/03/2005	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
346	ELEMENTO D	EL MIGUEL ANGE	CONFIANZA	ROS866091	18/12/2012	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
347	ELEMENTO D	EL JOSE DE JESU	CONFIANZA	CAVM890328	01/08/2013	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
348	ELEMENTO D	EL ALANORDO C	CONFIANZA	GURAB840311	18/10/2014	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
349	ELEMENTO D	EL HUAN CAGILIS	CONFIANZA	CAH826702	25/09/2017	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
350	ELEMENTO D	EL FRANCISCO	CONFIANZA	MEM891028	20/08/2013	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
351	ELEMENTO D	EL JOSE GUADA	CONFIANZA	LOHG811208	17/10/2002	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
352	ELEMENTO D	EL INES MENDE	CONFIANZA	MEH770125	15/10/2018	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
353	ELEMENTO D	EL PEDRO REYES	CONFIANZA	RESH811106	01/08/2013	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
354	ELEMENTO D	EL HECTOR MANC	CONFIANZA	CAVM940714	20/06/2017	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
355	ELEMENTO D	EL ADRIANO CA	CONFIANZA	RESH801104	01/06/2015	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
356	ELEMENTO D	EL FERNESTO	CONFIANZA	EHRE800301	01/12/2009	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
357	ELEMENTO D	EL GUSTAVO AD	CONFIANZA	FOHG910711	20/06/2017	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
358	ELEMENTO D	EL DIEGO GOME	CONFIANZA	GOC895071	20/06/2017	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
359	ELEMENTO D	EL JOSE FRANCIS	CONFIANZA	JASF771004	07/07/2004	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
360	ELEMENTO D	EL FLORENTINO	CONFIANZA	HEH950426	21/07/2017	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
361	ELEMENTO D	EL DARMO AND	CONFIANZA	ROAM860327	16/06/2014	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
362	ELEMENTO D	EL HUAN JESUS	CONFIANZA	LAM760504	04/09/2017	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
363	ELEMENTO D	EL HIGINIO MEN	CONFIANZA	MEH740111	05/03/2016	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300														

CONTROL INTERNO						GASTO MENSUAL		GASTO ANUAL			
NO.	PUESTO	NOMBRE	ESTATUS	R.F.C.	FECHA DE INGRESO	QUINCENAL	11312 MENSUAL	11312 ANUAL	1321 GRATIFICACION DE FIN DE	1323 PRIMA VACACIONAL	TOTAL
	DIRECCIÓN DE SEGURIDAD PÚBLICA										
310	DIRECTOR "B"	RAMON CORTE	CONFIANZA	CORR-500714	11/10/2012	7,000.00	14,000.00	168,000.00	14,000.00	2,100.00	184,100.00
311	SUBDIRECTOR	JOSÉ GUADALU	CONFIANZA	LOJG-811208	17/01/2002	4,400.00	8,800.00	105,600.00	8,800.00	1,320.00	115,720.00
312	PRIMER COMA	ALBERTO GUZN	CONFIANZA	GUCA-620511	10/04/2003	3,630.00	7,260.00	87,120.00	7,260.00	1,089.00	95,469.00
313	PRIMER COMA	VACANTE	CONFIANZA	GOHE-800807	00/01/1900	3,630.00	7,260.00	87,120.00	7,260.00	1,089.00	95,469.00
314	SEGUNDO COM	MARTÍN GÓME	CONFIANZA	GOCM-640314	16/01/1998	3,246.00	6,492.00	77,904.00	6,492.00	973.80	85,369.80
315	SEGUNDO COM	LEONARDO RO	CONFIANZA	ROCI-760513	21/02/2006	3,246.00	6,492.00	77,904.00	6,492.00	973.80	85,369.80
316	SEGUNDO COM	JOSÉ MARTIN F	CONFIANZA	PAEM-630501	04/10/2005	3,246.00	6,492.00	77,904.00	6,492.00	973.80	85,369.80
317	RADIO OPERAD	JOSÉ DE JESÚS	CONFIANZA	PEPJ-730212	26/11/2001	3,246.00	6,492.00	77,904.00	6,492.00	973.80	85,369.80
318	RADIO OPERAD	JOSÉ ANTONIO	CONFIANZA	DALA-790117	15/08/2005	3,246.00	6,492.00	77,904.00	6,492.00	973.80	85,369.80
319	ELEMENTO DE	J. GUADALUPE	CONFIANZA	MIPG-570302	13/10/2009	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
320	ELEMENTO DE	JUAN PABLO C	CONFIANZA	GOHE-800807	21/08/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
321	ELEMENTO DE	MOISES HERN	CONFIANZA	HEAM-930818	01/03/2014	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
322	ELEMENTO DE	SERVANDO ESP	CONFIANZA	EIRS-761214	11/07/2002	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
323	ELEMENTO DE	ANTONIO ESCA	CONFIANZA	ESHA-670611	03/03/2002	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
324	ELEMENTO DE	J. INES MÉNDE	CONFIANZA	MEEI-770125	28/04/2001	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
325	ELEMENTO DE	FERNANDO GO	CONFIANZA	GOCF-731023	18/11/2001	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
326	ELEMENTO DE	JUAN REYES SI	CONFIANZA	RESJ-640927	08/10/2002	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
327	ELEMENTO DE	MIGUEL ANGEL	CONFIANZA	PEVM-890417	09/06/2011	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
328	ELEMENTO DE	JEREMIAS PIÑA	CONFIANZA	PIMJ-830607	13/04/2005	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
329	ELEMENTO DE	ARMANDO ORT	CONFIANZA	OIMA-840217	07/03/2005	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
330	ELEMENTO DE	JUAN SILVA ME	CONFIANZA	SIMJ-741022	07/03/2005	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
331	ELEMENTO DE	JOSÉ EMMANU	CONFIANZA	OIBE-851219	13/04/2005	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
332	ELEMENTO DE	JOSE JUAN ESP	CONFIANZA	ESRJ-740402	07/03/2005	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
333	ELEMENTO DE	MIGUEL ANGEL	CONFIANZA	ROSM-860913	17/02/2012	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
334	ELEMENTO DE	JOSE DE JESUS	CONFIANZA	CAMJ-820702	01/08/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
335	ELEMENTO DE	J. GUADALUPE	CONFIANZA	RAVF-710808	01/08/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
336	ELEMENTO DE	RAUL EUFEMIG	CONFIANZA	MORR-810316	19/02/2012	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
337	ELEMENTO DE	JOSÉ DE JESÚS	CONFIANZA	BRCJ-761210	17/06/2007	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
338	ELEMENTO DE	RICARDO CARD	CONFIANZA	CAVR-860406	25/07/2008	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
339	ELEMENTO DE	VACANTE	CONFIANZA	0	00/01/1900	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
340	ELEMENTO DE	PEDRO REYES S	CONFIANZA	CORC-790205	01/08/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
341	ELEMENTO DE	GERARDO AGU	CONFIANZA	AUAG-801003	24/10/2009	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
342	ELEMENTO DE	JUAN MANUEL	CONFIANZA	ROGI-831029	17/11/2009	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
343	ELEMENTO DE	ERNESTO ESPIN	CONFIANZA	EIRE-800303	01/12/2009	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
344	ELEMENTO DE	JOSE MIGUEL N	CONFIANZA	MEGI-880115	16/01/2014	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
345	ELEMENTO DE	ERNESTO GOM	CONFIANZA	GOGF-901018	11/02/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
346	ELEMENTO DE	JONATTAN ME	CONFIANZA	MEBJ-910330	05/02/2010	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
347	ELEMENTO DE	ENRIQUE PERE	CONFIANZA	PELE-920419	01/03/2014	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
348	ELEMENTO DE	VICTOR MANU	CONFIANZA	OECV-770608	16/06/2010	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
349	ELEMENTO DE	FRANCISCO ME	CONFIANZA	SOGF-900627	20/08/213	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
350	ELEMENTO DE	FERNANDO RO	CONFIANZA	ROLF-780926	18/10/2011	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
351	ELEMENTO DE	FRANCISCO JAV	CONFIANZA	QUNF-871203	01/04/2010	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
352	ELEMENTO DE	PANFILO MEND	CONFIANZA	MEGP-840927	01/09/2010	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30

353	ELEMENTO DE	JUAN JOSE COI	CONFIANZA	COMJ-890908	16/09/2010	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
354	ELEMENTO DE	FERNANDO GA	CONFIANZA	GALF-821030	08/10/2010	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
355	ELEMENTO DE	CLAUDIA MAR	CONFIANZA	MAHC-871224	01/05/2011	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
356	ELEMENTO DE	VACANTE	CONFIANZA	0	00/01/1900	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
357	ELEMENTO DE	JAVIER MEND	CONFIANZA	MEMJ-881210	19/01/2012	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
358	ELEMENTO DE	PRIMITIVO SER	CONFIANZA	SEOP-770610	20/01/2012	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
359	ELEMENTO DE	MAURICIO ALV	CONFIANZA	AAMM-820922	29/08/2008	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
360	ELEMENTO DE	J . GUADALUPE	CONFIANZA	SAML-760118	25/10/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
361	ELEMENTO DE	J. JESUS ESQUI	CONFIANZA	EUEJ-720404	02/11/2012	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
362	ELEMENTO DE	GUSTAVO DAV	CONFIANZA	HEAG-921107	11/02/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
363	ELEMENTO DE	VACANTE	CONFIANZA	0	00/01/1900	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
364	ELEMENTO DE	ROLANDO RIVA	CONFIANZA	RIMR-840807	11/02/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
365	ELEMENTO DE	GUSTAVO ADO	CONFIANZA	FOHG-910711	11/02/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
366	ELEMENTO DE	VACANTE	CONFIANZA	0	00/01/1900	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
367	ELEMENTO DE	JUAN RAMON S	CONFIANZA	FOHG-910711	20/08/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
368	ELEMENTO DE	MARIA GUADA	CONFIANZA	GURG-810718	07/11/2013	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
369	ELEMENTO DE	BEATRIZ ADRIA	CONFIANZA	NAMR-861229	16/01/2014	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
370	ELEMENTO DE	CARMEN MAN	CONFIANZA	0	00/01/1900	3,271.00	6,542.00	78,504.00	6,542.00	981.30	86,027.30
371	ELEMENTO DE	LUIS ALBERTO	CONFIANZA	MAML-890203	01/04/2014	1,800.00	3,600.00	43,200.00	3,600.00	540.00	47,340.00
372	ELEMENTO DE	JAVIER ALEJAN	CONFIANZA	GACJ-950712	21/01/2014	1,800.00	3,600.00	43,200.00	3,600.00	540.00	47,340.00
373	ELEMENTO DE	JOSE ALFREDO	CONFIANZA	SARA-930302	01/04/2014	1,800.00	3,600.00	43,200.00	3,600.00	540.00	47,340.00

CONTROL INTERNO							GASTO MENSUAL														
NO.	PUESTO	NOMBRE	ESTATUS	R.F.C.	FECHA DE INGRESO	SALARIO NETO	SALARIO NOMINAL	APOYO FAMILIAR	DESPENSA	GRATIFICACIÓN QUINCENAL	OTRAS PREVISIONES SOCIALES	SUBSIDIO	TOTAL/BRUTO	MENSUAL	ANUAL	GRATIFICACION DE FIN DE AÑO	MENSUAL	PRIMA VACACIONAL	FONDO DE AHORRO	TOTAL	
	DIRECCIÓN DE SEGURIDAD PÚBLICA						229,752.00	165,926.10	9,642.63	28,009.70	11,707.39	16,430.73	443.16	231,716.54	463,633.08	5,563,596.96	464,319.40	463,633.08	137,851.20	0.00	#####
324	DIRECTOR "B"	MARTIN MAR	CONFIANZA	MAPJ480128G	10/10/2015	7,000.00	5,450.00	300.00	298.45	1,593.79	292.54	0.00	7,934.77	15,869.54	190,434.48	15,869.54	15,869.54	4,200.00		210,504.02	
325	SUBDIRECTOR	RAMIRO VILL	CONFIANZA	VIAR-830324	12/10/2015	4,400.00	3,650.00	175.00	321.52	400.00	146.52	0.00	4,693.04	9,386.08	112,632.96	9,386.08	9,386.08	2,640.00		124,659.04	
326	PRIMER COMA	ALBERTO GUZ	CONFIANZA	GUCA-620511	10/04/2003	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	7,875.14	2,358.00		104,734.82	
327	PRIMER COMA	MARTIN GOM	CONFIANZA	GOCM-640314	16/01/1998	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	7,875.14	2,358.00		104,734.82	
328	SEGUNDO COM	RICARDO CAR	CONFIANZA	CAVR-860406	25/07/2008	3,700.00	2,808.70	272.86	409.20	154.80	110.59	0.00	3,756.15	7,512.30	90,147.60	7,512.30	7,512.30	2,220.00		99,879.90	
329	SEGUNDO COM	LEONARDO RE	CONFIANZA	ROCJ-760513	21/02/2006	3,700.00	2,808.70	272.86	409.20	154.80	110.59	0.00	3,756.15	7,512.30	90,147.60	7,512.30	7,512.30	2,220.00		99,879.90	
330	SEGUNDO COM	JOSÉ MARTIN	CONFIANZA	PAEM-630503	04/10/2005	3,700.00	2,808.70	272.86	409.20	154.80	110.59	0.00	3,756.15	7,512.30	90,147.60	7,512.30	7,512.30	2,220.00		99,879.90	
331	RADIO OPERA	VACANTE	CONFIANZA			3,246.00	2,600.00	272.86	126.20	154.80	110.59	0.00	3,264.45	6,528.90	78,346.80	6,528.90	6,528.90	1,947.60		86,823.30	
332	RADIO OPERA	VACANTE	CONFIANZA			3,246.00	2,600.00	272.86	126.20	154.80	110.59	0.00	3,264.45	6,728.90	80,746.80	6,528.90	6,728.90	1,947.60		89,223.30	
333	ELEMENTO DI	J. GUADALUPE	CONFIANZA	MIPG-570302	13/10/2009	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
334	ELEMENTO DI	JUAN PABLO G	CONFIANZA	GOHE-800807	21/08/2013	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
335	ELEMENTO DI	JOSE MANUEL	CONFIANZA	GAAJ-880930	16/07/2014	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
336	ELEMENTO DI	SERVANDO ES	CONFIANZA	EIRS-761214	11/07/2002	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
337	ELEMENTO DI	ANTONIO ESC	CONFIANZA	ESHA-670611	03/03/2002	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
338	ELEMENTO DI	JOSE ALFREDO	CONFIANZA	SARA930302	01/04/2014	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
339	ELEMENTO DI	FERNANDO G	CONFIANZA	GOCF-731023	18/11/2001	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
340	ELEMENTO DI	JUAN REYES S	CONFIANZA	RESJ-640927	08/10/2002	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
341	ELEMENTO DI	MIGUEL ANGEL	CONFIANZA	PEVM-890417	09/06/2011	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
342	ELEMENTO DI	IEREMIAS PIN	CONFIANZA	PIMJ-830607	13/04/2005	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
343	ELEMENTO DI	ARMANDO OR	CONFIANZA	OIMA-840217	07/03/2005	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
344	ELEMENTO DI	JUAN SILVA M	CONFIANZA	SIMJ-741022	07/03/2005	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
345	ELEMENTO DI	JOSE DE JESUS	CONFIANZA	PEPJ-730212	26/11/2001	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
346	ELEMENTO DI	JOSE JUAN ES	CONFIANZA	ESRJ-740402	07/03/2005	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
347	ELEMENTO DI	MIGUEL ANGEL	CONFIANZA	ROSM-860913	17/02/2012	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
348	ELEMENTO DI	JOSE DE JESUS	CONFIANZA	CAVJ890322R	01/08/2013	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
349	ELEMENTO DI	ALEJANDRO G	CONFIANZA	GURA840331	18/10/2014	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
350	ELEMENTO DI	RAUL EUFEMIA	CONFIANZA	MORR-810316	19/02/2012	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
351	ELEMENTO DI	JOSE DE JESUS	CONFIANZA	BICJ761210	17/06/2007	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
352	ELEMENTO DI	RAMIRO VILL	CONFIANZA	VIAR-830324	12/10/2015	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
353	ELEMENTO DI	CAROLINA SO	CONFIANZA	AAEC900302S	16/02/2015	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
354	ELEMENTO DI	PEDRO REYES	CONFIANZA	RESP801110R	01/08/2013	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
355	ELEMENTO DI	JOSE MANUEL	CONFIANZA	MACM-930423	07/01/2013	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
356	ELEMENTO DI	ADRIANO CAR	CONFIANZA	CASA931129	01/06/2015	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
357	ELEMENTO DI	ERNESTO ESP	CONFIANZA	EIRE-800303	01/12/2009	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
358	ELEMENTO DI	JOSÉ MIGUEL	CONFIANZA	MEGJ-880115	16/01/2014	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
359	ELEMENTO DI	ERNESTO GON	CONFIANZA	GOCG-901018	11/02/2013	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
360	ELEMENTO DI	JOSE FRANCIS	CONFIANZA	JASF-771004	07/07/2004	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
361	ELEMENTO DI	ENRIQUE PER	CONFIANZA	PELE-920419	01/03/2014	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,618.45	7,236.90	86,842.80	7,236.90	7,236.90	2,160.00		96,239.70	
362	ELEMENTO DI	ARMANDO RO	CONFIANZA	OEVC-770608	16/06/2014	3,600.00	2,600.00	132.00	455.20	154.80	276.45	0.00	3,6								

CONTROL INTERNO						GASTO MENSUAL														
NO.	PUESTO	NOMBRE	ESTATUS	R.F.C.	FECHA DE INGRESO	SALARIO NETO	SALARIO NOMINAL	APOYO FAMILIAR	DEPENSA	GRATIFICACION QUINCENAL	OTRAS PREVISIONES SOCIALES	SUBSIDIO	TOTAL/BRUTO	MENSUAL	ANUAL	GRATIFICACION DE FIN DE AÑO	PRIMA VACACIONAL	FONDO DE AHORRO	TOTAL	
	DIRECCION DE SEGURIDAD PUBLICA					250,260.00	168,750.00	14,099.31	33,272.46	16,728.29	20,375.10		224.76	253,225.16	506,450.31	6,077,403.72	506,899.86	137,851.20	0.00	#####
328	DIRECTOR B	VACANTE	CONFIANZA			7,000.00	5,450.00	300.00	298.45	1,593.79	292.54	0.00	7,934.77	15,869.54	190,434.48	15,869.54	4,760.86		211,064.88	
329	SUBDIRECTOR	RAMIRO VILL	CONFIANZA	VIAR-830324	12/10/2015	4,500.00	4,000.00	175.00	178.94	400.00	95.15	0.00	4,849.09	9,698.18	116,378.16	9,698.18	2,909.45		128,985.79	
330	PRIMER COMA	ALBERTO GUZ	CONFIANZA	GUCA-620511	10/04/2003	4,100.00	3,750.00	135.65	140.50	225.00	157.94	0.00	4,409.09	8,818.18	105,818.16	8,818.18	2,645.45		117,281.79	
331	PRIMER COMA	MARTIN GOM	CONFIANZA	GOCM-640314	16/01/1998	4,100.00	3,750.00	135.65	140.50	225.00	157.94	0.00	4,409.09	8,818.18	105,818.16	8,818.18	2,645.45		117,281.79	
332	SEGUNDO COM	RICARDO CAR	CONFIANZA	CAVR-860406	25/07/2008	4,000.00	3,650.00	117.67	133.60	225.00	166.77	0.00	4,293.04	8,586.08	103,032.96	8,586.08	2,575.82		114,194.86	
333	SEGUNDO COM	FERNANDO R	CONFIANZA	ROLF-780926	18/10/2011	4,000.00	3,650.00	117.67	133.60	225.00	166.77	0.00	4,293.04	8,586.08	103,032.96	8,586.08	2,575.82		114,194.86	
334	SEGUNDO COM	JOSÉ MARTIN	CONFIANZA	PAEM-630508	04/10/2005	4,000.00	3,650.00	117.67	133.60	225.00	166.77	0.00	4,293.04	8,586.08	103,032.96	8,586.08	2,575.82		114,194.86	
335	RADIO OPERA	VACANTE	CONFIANZA			3,500.00	2,500.00	200.00	365.86	250.00	191.71	0.00	3,507.57	7,015.13	84,181.56	7,015.13	2,104.54		93,301.23	
336	RADIO OPERA	VACANTE	CONFIANZA			3,500.00	2,500.00	200.00	365.86	250.00	191.71	0.00	3,507.57	7,015.13	84,181.56	7,015.13	2,104.54		93,301.23	
337	ELEMENTO DE	GUADALUPE	CONFIANZA	MIPG-570302	13/10/2009	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
338	ELEMENTO DE	JUAN PABLO	CONFIANZA	GOHE-800807	21/08/2013	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
339	ELEMENTO DE	JOSE MANUEL	CONFIANZA	GAAJ-880930	16/07/2014	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
340	ELEMENTO DE	SERVANDO E	CONFIANZA	EIRS-761214	11/07/2002	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
341	ELEMENTO DE	ANTONIO ESC	CONFIANZA	ESHA-670611	03/03/2002	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
342	ELEMENTO DE	JOSE ALFREDO	CONFIANZA	SARA930302	01/04/2014	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
343	ELEMENTO DE	FERNANDO G	CONFIANZA	GOCF-731023	18/11/2001	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
344	ELEMENTO DE	JUAN REYES	CONFIANZA	RESJ-640927	08/10/2002	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
345	ELEMENTO DE	MIGUEL ANG	CONFIANZA	PEVM-890417	09/06/2011	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
346	ELEMENTO DE	JEREMIAS PI	CONFIANZA	PIMJ-830607	13/04/2005	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
347	ELEMENTO DE	ARMANDO OR	CONFIANZA	OIMA-840217	07/03/2005	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
348	ELEMENTO DE	JUAN SILVA M	CONFIANZA	SIMJ-741022	07/03/2005	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
349	ELEMENTO DE	JOSÉ DE JESÚ	CONFIANZA	PEPJ-730212	26/11/2001	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
350	ELEMENTO DE	JOSE JUAN ES	CONFIANZA	ESRJ-740402	07/03/2005	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
351	ELEMENTO DE	MIGUEL ANG	CONFIANZA	ROSM-860913	17/02/2012	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
352	ELEMENTO DE	JOSE DE JESÚ	CONFIANZA	CAVJ890322R	01/08/2013	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
353	ELEMENTO DE	ALEJANDRO G	CONFIANZA	GURA840331	18/10/2014	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
354	ELEMENTO DE	RAUL EUFEM	CONFIANZA	MORR-810316	19/02/2012	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
355	ELEMENTO DE	JOSE DE JESÚ	CONFIANZA	BICJ761210	17/06/2007	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
356	ELEMENTO DE	JOSE GUADAL	CONFIANZA	LOJG811208	17/01/2002	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
357	ELEMENTO DE	CAROLINA SO	CONFIANZA	AAEC900302S	16/02/2015	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
358	ELEMENTO DE	PEDRO REYES	CONFIANZA	RESP801110R	01/08/2013	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
359	ELEMENTO DE	ALVARO COL	CONFIANZA	COMA780627	26/05/2016	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
360	ELEMENTO DE	ADRIANO CAR	CONFIANZA	CASA931129	01/06/2015	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
361	ELEMENTO DE	ERNESTO ESP	CONFIANZA	EIRE-800303	01/12/2009	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
362	ELEMENTO DE	JOSE MIGUEL	CONFIANZA	MEGJ-880115	16/01/2014	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
363	ELEMENTO DE	ERNESTO GON	CONFIANZA	GOGG-901018	11/02/2013	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
364	ELEMENTO DE	JOSE FRANCIS	CONFIANZA	JASF-771004	07/07/2004	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
365	ELEMENTO DE	ENRIQUE PER	CONFIANZA	PELE-920419	01/03/2014	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
366	ELEMENTO DE	ARMANDO RO	CONFIANZA	OECV-770608	16/06/2014	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
367	ELEMENTO DE	FRANCISCO M	CONFIANZA	SOGF-900627	20/08/2013	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
368	ELEMENTO DE	HIGINIO MEN	CONFIANZA	MECH740111	05/03/2016	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
369	ELEMENTO DE	FRANCISCO J	CONFIANZA	QUINF-871203	01/04/2010	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
370	ELEMENTO DE	PANFILO MEN	CONFIANZA	MEGP-840927	01/09/2010	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7,875.14	94,501.68	7,875.14	2,362.54		104,739.36	
371	ELEMENTO DE	MARCO ANTO	CONFIANZA	CAMM-831213	01/06/2014	3,930.00	2,500.00	240.00	590.00	250.00	357.57	0.00	3,937.57	7						

CONTROL INTERNO							GASTO MENSUAL												
NO.	PUESTO	NOMBRE	ESTATUS	R.F.C.	FECHA DE INGRESO	SALARIO NETO	SALARIO NOMINAL	APOYO FAMILIAR	DESPENSA	GRATIFICACIÓN OMIHNCFNAL	OTRAS PREVISIONES SOCIALES	SUBSIDIO	TOTAL/BRUTO	MENSUAL	ANUAL	GRATIFICACION DE FIN DE AÑO	PRIMA VACACIONAL	FONDO DE AHORRO	TOTAL
	PRESIDENCIA					57,797.65	41,250.00	4,628.12	6,433.09	8,635.61	4,613.88	1,522.51	65,560.70	131,121.39	1,489,211.82	134,003.82	40,858.93	5,450.98	#####
340	PRIMER COM.	ALBERTO GUZ	CONFIANZA	GUCA62051118	10/04/2003	4,600.00	4,050.00	146.00	349.99	248.56	162.54	0.00	4,957.09	9,914.18	118,970.16	9,914.18	2,974.25		131,858.59
341	PRIMER COM.	MARTÍN GOM	CONFIANZA	GOCM64031416	16/01/1998	4,600.00	4,050.00	146.00	349.99	248.56	162.54	0.00	4,957.09	9,914.18	118,970.16	9,914.18	2,974.25		131,858.59
342	SEGUNDO COM.	ROLANDO RIV	CONFIANZA	RIMR84080718	11/02/2013	4,400.00	3,650.00	175.00	393.95	400.00	74.09	0.00	4,693.04	9,386.08	112,632.96	9,386.08	2,815.82		124,834.86
343	SEGUNDO COM.	FERNANDO R	CONFIANZA	ROLF78092618	18/10/2011	4,400.00	3,650.00	175.00	393.95	400.00	74.09	0.00	4,693.04	9,386.08	112,632.96	9,386.08	2,815.82		124,834.86
344	SEGUNDO COM.	JOSE MARTÍN	CONFIANZA	PAEM63050104	04/10/2005	4,400.00	3,650.00	175.00	393.95	400.00	74.09	0.00	4,693.04	9,386.08	112,632.96	9,386.08	2,815.82		124,834.86
345	SEGUNDO COM.	MIGUEL ANG	CONFIANZA	PEVM89041709	09/06/2011	4,400.00	3,650.00	175.00	393.95	400.00	74.09	0.00	4,693.04	9,386.08	112,632.96	9,386.08	2,815.82		124,834.86
346	ELEMENTO DI	GUADALUPE	CONFIANZA	MIPJ57030201	13/10/2009	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
347	ELEMENTO DI	JUAN PABLO	CONFIANZA	CARI78082418	21/08/2013	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
348	ELEMENTO DI	ARENAS VALA	CONFIANZA	AEVL91121109	09/10/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
349	ELEMENTO DI	BARRAZA LEI	CONFIANZA	BALJ87042322	21/11/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
350	ELEMENTO DI	ANTONIO ESC	CONFIANZA	EAHA67061118	03/03/2002	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
351	ELEMENTO DI	JOSE ALFREDO	CONFIANZA	SARA93030201	01/04/2014	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
352	ELEMENTO DI	FERNANDO G	CONFIANZA	GOCF73102318	18/11/2001	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
353	ELEMENTO DI	JUAN REYES S	CONFIANZA	RESJ64092708	08/10/2002	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
354	ELEMENTO DI	JEREMIAS PIN	CONFIANZA	PIMJ83060743	13/04/2005	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
355	ELEMENTO DI	ARMANDO OR	CONFIANZA	OIMA84021707	07/03/2005	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
356	ELEMENTO DI	SERVANDO ES	CONFIANZA			4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
357	ELEMENTO DI	VACANTE	CONFIANZA			4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
358	ELEMENTO DI	JOSE JUAN ES	CONFIANZA	EIRJ74042242	07/03/2005	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
359	ELEMENTO DI	MIGUEL ANG	CONFIANZA	ROSM86091317	02/12/2012	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
360	ELEMENTO DI	JOSE DE JESUS	CONFIANZA	CAVJ89032218	01/08/2013	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
361	ELEMENTO DI	ALEJANDRO G	CONFIANZA	GURA84033118	18/10/2014	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
362	ELEMENTO DI	JUAN CARLOS	CONFIANZA	CAMJ82070218	25/09/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
363	ELEMENTO DI	FRANCISCO M	CONFIANZA	MEMF90102018	20/08/2013	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
364	ELEMENTO DI	JOSE GUADAL	CONFIANZA	LOJG81120817	17/01/2002	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
365	ELEMENTO DI	CAROLINA SO	CONFIANZA	AAEC90030218	16/02/2015	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
366	ELEMENTO DI	PEDRO REYES	CONFIANZA	RESP80111018	01/08/2013	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
367	ELEMENTO DI	HECTOR MAN	CONFIANZA	CAVH94071418	20/06/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
368	ELEMENTO DI	ADRIANO CAR	CONFIANZA	RESP80111018	01/06/2015	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
369	ELEMENTO DI	ERNESTO ESP	CONFIANZA	EIRE80030318	01/12/2009	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
370	ELEMENTO DI	GUSTAVO AD	CONFIANZA	FOHG91071118	20/06/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
371	ELEMENTO DI	DIEGO GOMEZ	CONFIANZA	GOCF95071618	20/06/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
372	ELEMENTO DI	JOSE FRANCIS	CONFIANZA	JASF77100418	07/07/2004	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
373	ELEMENTO DI	FLORENTINO	CONFIANZA	HEPP93042618	21/07/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
374	ELEMENTO DI	ARMANDO RO	CONFIANZA	ROAA86032716	06/06/2014	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
375	ELEMENTO DI	JUAN JESUS L	CONFIANZA	LAMJ76050418	04/09/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
376	ELEMENTO DI	HIGINIO MEN	CONFIANZA	MECH74011118	05/03/2016	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
377	ELEMENTO DI	RUBEN OMAR	CONFIANZA	RONR94110718	11/10/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
378	ELEMENTO DI	PANFILO MEN	CONFIANZA	MEGP84092701	01/09/2010	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
379	ELEMENTO DI	EDUARDO GA	CONFIANZA	RAGE86121718	01/09/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
380	ELEMENTO DI	MARTIN SALA	CONFIANZA	SADM63082907	10/10/2016	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
381	ELEMENTO DI	ROLANDO RO	CONFIANZA	ROGR83082118	01/05/2011	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
382	ELEMENTO DI	JOSE DE JESUS	CONFIANZA	GAJJ97122418	20/06/2017	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08	107,832.96	8,986.08	2,695.82		119,514.86
383	ELEMENTO DI	JOSE LUIS GA	CONFIANZA	GARJ86090740	07/10/2016	4,200.00	3,650.00	175.00	201.27	300.00	166.77	0.00	4,493.04	8,986.08					

CONTROL INTERNO							GASTO MENSUAL																			
NO.	PUERTO	NOMBRE	ESTATUS	R.F.C.	FECHA DE INGRESO	SALARIO NETO	SALARIO NOMINAL	SALARIO MENSUAL	1131 SALARIO ANUAL	APOYO FAMILIAR	PERCEPCIONES	GRATIFICACION QUINCENAL	OTRAS PREVISIONES SOCIALES	MENSUAL	1392 OTRAS PRESTACIONES ANUALES	1323 GRATIFICACION DE FIN DE AÑO	1321 PRIMA VACACIONAL	1511 FONDO DE AHORRO	SUBSIDIO	TOTAL/BRUTO	MENSUAL	ANUAL	GRATIFICACION DE FIN DE AÑO	PRIMA VACACIONAL	FONDO DE AHORRO	TOTAL
326	DIRECTOR B	HECTOR JAVIER	CONFIANZA	MAH881230	10/10/2018	7,350.00	7,050.00	14,100.00	169,200.00	510.71	300.00	245.00	112.00	2,335.42	28,025.04	16,435.42	4,930.63		0.00	8,217.71	16,435.42	197,225.04	16,435.42	4,930.63		218,591.09
327	PRIMER COM	ALBERTO GUZ	CONFIANZA	GUC620511	10/04/2003	4,600.00	4,050.00	8,100.00	97,200.00	146.00	349.99	248.56	150.83	1,790.76	21,489.12	9,890.76	2,967.23		0.00	4,945.38	9,890.76	118,689.12	9,890.76	2,967.23		131,547.11
328	PRIMER COM	MARTIN GOME	CONFIANZA	GOCM640314	16/01/1998	4,600.00	4,050.00	8,100.00	97,200.00	146.00	349.99	248.56	150.83	1,790.76	21,489.12	9,890.76	2,967.23		0.00	4,945.38	9,890.76	118,689.12	9,890.76	2,967.23		131,547.11
329	SEGUNDO CO	ROLANDO RIV	CONFIANZA	RMH880807	11/02/2013	4,400.00	3,650.00	7,300.00	87,600.00	170.00	381.63	400.00	74.09	2,051.44	24,617.28	9,351.44	2,805.43		0.00	4,675.72	9,351.44	112,217.28	9,351.44	2,805.43		124,374.15
330	SEGUNDO CO	NFERNANDO RE	CONFIANZA	NOLF780926	18/10/2011	4,400.00	3,650.00	7,300.00	87,600.00	170.00	381.63	400.00	74.09	2,051.44	24,617.28	9,351.44	2,805.43		0.00	4,675.72	9,351.44	112,217.28	9,351.44	2,805.43		124,374.15
331	SEGUNDO CO	NSE MARTIN	CONFIANZA	PAEM630501	04/10/2005	4,400.00	3,650.00	7,300.00	87,600.00	170.00	381.63	400.00	74.09	2,051.44	24,617.28	9,351.44	2,805.43		0.00	4,675.72	9,351.44	112,217.28	9,351.44	2,805.43		124,374.15
332	SEGUNDO CO	MIGUEL ANGE	CONFIANZA	PEVM890417	09/06/2011	4,400.00	3,650.00	7,300.00	87,600.00	170.00	381.63	400.00	74.09	2,051.44	24,617.28	9,351.44	2,805.43		0.00	4,675.72	9,351.44	112,217.28	9,351.44	2,805.43		124,374.15
333	ELEMENTO D	EL GUADALUPE	CONFIANZA	MIPI370302	13/10/2009	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
334	ELEMENTO D	EL HUAN PABLO	CONFIANZA	CAR700603	21/08/2013	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
335	ELEMENTO D	EL AZARO JUAN	CONFIANZA	PADI341206	16/02/2018	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
336	ELEMENTO D	EL BARAZA LIE	CONFIANZA	BALI870423	21/11/2017	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
337	ELEMENTO D	EL ANTONIO ESC	CONFIANZA	EAHA670611	03/03/2002	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
338	ELEMENTO D	EL JOSE ALFREDO	CONFIANZA	SAKA930302	01/04/2014	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
339	ELEMENTO D	EL FERNANDO C	CONFIANZA	GOC731028	01/03/2018	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
340	ELEMENTO D	EL HUAN REYES	CONFIANZA	RESH640223	08/10/2002	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
341	ELEMENTO D	EL JEREMIAS PIS	CONFIANZA	PIMP830607	13/04/2005	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
342	ELEMENTO D	EL DARMO ANDR	CONFIANZA	ODMA840217	07/03/2005	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
343	ELEMENTO D	EL DAVID ESTER	CONFIANZA	MEMD960621	16/02/2018	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
344	ELEMENTO D	EL LUIS FELIPE	CONFIANZA	HEH829012	16/03/2018	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
345	ELEMENTO D	EL JOSE JUAN ESC	CONFIANZA	EHU744221	07/03/2005	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
346	ELEMENTO D	EL MIGUEL ANGE	CONFIANZA	ROS846091	18/12/2012	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
347	ELEMENTO D	EL JOSE DE JESU	CONFIANZA	CAVM890328	01/08/2013	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
348	ELEMENTO D	EL ALANORDO C	CONFIANZA	GURAB840311	18/10/2014	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
349	ELEMENTO D	EL HUAN CAYLUS	CONFIANZA	CAH828702	25/09/2017	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
350	ELEMENTO D	EL FRANCISCO RE	CONFIANZA	MEM891028	20/08/2013	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
351	ELEMENTO D	EL JOSE GUADA	CONFIANZA	LOHG811208	17/01/2002	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
352	ELEMENTO D	EL INES MENDE	CONFIANZA	MEH770125	15/10/2018	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
353	ELEMENTO D	EL PEDRO REYES	CONFIANZA	RESH811106	01/08/2013	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
354	ELEMENTO D	EL HECTOR MANC	CONFIANZA	CAVM940714	20/06/2017	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
355	ELEMENTO D	EL ADRIANO CA	CONFIANZA	RESH801104	01/06/2015	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
356	ELEMENTO D	EL FERNSTO ESC	CONFIANZA	EHRE800301	01/12/2009	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
357	ELEMENTO D	EL GUSTAVO AND	CONFIANZA	FOHG910711	20/06/2017	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
358	ELEMENTO D	EL DIEGO GOMEZ	CONFIANZA	GOC895071	20/06/2017	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
359	ELEMENTO D	EL JOSE FRANCIS	CONFIANZA	JASF771004	07/07/2004	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
360	ELEMENTO D	EL FLORENTINO	CONFIANZA	HIFP910426	21/07/2017	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
361	ELEMENTO D	EL DARMO ANDR	CONFIANZA	ROAM860327	16/06/2014	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
362	ELEMENTO D	EL HUAN JESUS L	CONFIANZA	LAM760504	04/09/2017	4,200.00	3,650.00	7,300.00	87,600.00	175.00	201.27	300.00	149.45	1,651.44	19,817.28	8,951.44	2,685.43		0.00	4,475.72	8,951.44	107,417.28	8,951.44	2,685.43		119,054.15
363	ELEMENTO D	EL HIGINIO MEN	CONFIANZA	MEH740111	05/03/2016	4,200.00	3,650.00	7,300.00	87,600.00	175.00																